

# *The Hubert H. Humphrey Civil and Human Rights Award Dinner*



**Richard  
Trumka**



**Shirley  
Sherrod**



**Joe  
Solmonese**

The Leadership Conference  
on Civil and Human Rights

Thursday, May 12, 2011



## ***equally, innovative***

At AT&T diversity and inclusion create more innovative solutions. That's why we're proud to support the Leadership Conference on Civil and Human Rights and its outstanding work advocating for equality.

**We're proud to co-chair the 2011 Hubert Humphrey Civil and Human Rights Award Dinner and we congratulate the 2011 Award Honorees: Richard Trumka, Shirley Sherrod and Joe Solmonese.**

*Rethink Possible*





**UPS is proud to support The Leadership Conference and the  
2011 Hubert H. Humphrey Civil and Human Rights Awards Dinner.**

**The heart of UPS.** UPS thrives on diversity. Each community we serve represents the essence of our company and the rich diversity of our customers, suppliers and employees who call it home. Embracing our collective differences, UPS supports minority-focused organizations that promote the cultures, ideas and well being of those they represent. What's more, UPS people like Vicky De Los Santos take part in the effort to empower their own communities. It's the right thing to do, and it's a commitment that's as much a part of UPS as our brown trucks. Diversity: at the heart of UPS. [community.ups.com](http://community.ups.com).



© 2011 United Parcel Service of America, Inc. UPS and the UPS brandmark are trademarks of United Parcel Service of America, Inc. All rights reserved.

**WE ♥ LOGISTICS™**

# *Celebrating the 100<sup>th</sup> Anniversary of Hubert H. Humphrey's Birth*



**Hubert H. Humphrey**  
**1911-1978**

When Hubert H. Humphrey was born 100 years ago, the United States was poised between its past and its promise. Progressive reforms were underway but, throughout much of the nation, public schools were segregated by law, African Americans and women could not vote, and public accommodations were "For Whites Only."

A century later, America comes closer to its finest ideals, thanks largely to the advances in civil rights and social justice that Hubert Humphrey championed. He was born and raised in small towns in South Dakota, where his father was the local pharmacist, a community leader, and a passionate prairie populist who taught his children: "Before the fact, is the dream."

Coming of age during the Great Depression, Humphrey worked his way through college, becoming a professor in Minnesota. Never forgetting the hardships he had overcome, Humphrey became active in politics. Elected mayor of Minneapolis at 34, he reformed the city government and led the effort to enact the nation's first municipal fair employment legislation.

Humphrey strode onto the national stage in 1948, delivering an eloquent speech supporting civil rights at the Democratic National Convention. "The time has arrived in America for the Democratic Party to get out of the shadows of states' rights and walk forthrightly into the bright sunshine of human rights," Humphrey declared. After the delegates approved a strong civil rights plank, most Southern delegates walked out, led by Sen. Strom Thurmond, who ran for president on the States' Rights ticket.

Proudly supporting civil rights, President Harry Truman confounded the odds-makers and won election with the support of African Americans and their allies in the major industrial states. In 1950, Truman submitted a civil rights agenda to Congress, proposing a permanent Fair Employment Practices



Commission, an anti-lynching law, the abolition of poll taxes, and the prohibition of discrimination in public accommodations.

Meanwhile, Humphrey was elected in 1948 to the U.S. Senate, where he continued his strong support for civil rights and became the first national leader to propose Medicare, the Peace Corps, the Job Corps, the nuclear test ban treaty, and other reforms that would be enacted decades later. Culminating his 16 years as the leading advocate for human rights in the Senate, Humphrey served as floor manager for the Civil Rights Act of 1964, landmark legislation that desegregated public accommodations nationwide.

Elected vice president in 1964 as President Lyndon Johnson's running-mate, Humphrey played a leading role in passing the Voting Rights Act of 1965 and the Fair Housing Act of 1968, as well as Medicare, Head Start, and other progressive programs. But with the escalation of the War in Vietnam and the eruption of civil unrest at home, the Johnson administration became increasingly unpopular. In the turbulent year of 1968, following the assassinations of the Rev. Martin Luther King, Jr., and Sen. Robert Kennedy, Humphrey was narrowly defeated for president by Richard M. Nixon.

Returning to the Senate in 1971, Humphrey continued to be a practical visionary. Together with Rep. Augustus Hawkins of California, he introduced the Full Employment and National Growth bill, which was passed in diluted form after his death. Anticipating another emerging issue, Humphrey introduced disability rights legislation in 1972, which helped pave the way for the Americans with Disabilities Act of 1990.

Dying before his time in 1978, Humphrey had earned the affection and respect of Americans across the political spectrum. Always the happy

warrior, Humphrey was a stranger to the politics of personal destruction that stresses personal attacks that demean rival candidates and wedge issues that divide the American people. His core commitment was to the cause of civil and human rights, or as he put it, "equality for all – no exceptions, no 'yes, buts,' no asterisked footnotes imposing limits."

In 1977, The Leadership Conference established the Hubert H. Humphrey Civil and Human Rights Award in his name to honor those who best exemplify "selfless and devoted service in the cause of equality."

Humphrey famously said: "The moral test of government is how that government treats those who are in the dawn of life, the children; those who are in the twilight of life, the elderly; and those who are in the shadows of life, the sick, the needy and the handicapped."

Hubert H. Humphrey passed that test with flying colors.

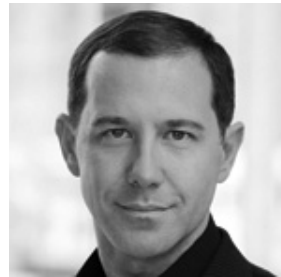
*The Leadership Conference is proud to  
present the 2011 Hubert H. Humphrey  
Civil and Human Rights Award Recipients*



**Richard  
Trumka**



**Shirley  
Sherrod**



**Joe  
Solmonese**

**Dinner Chairs**

**Jim Cicconi**

*AT&T*

**Larry Cohen**

*Communications Workers of America*

**Tonight's Emcees**

**Maria Echaveste**

*Lecturer in Residence, Boalt Hall*

*University of California-Berkeley*

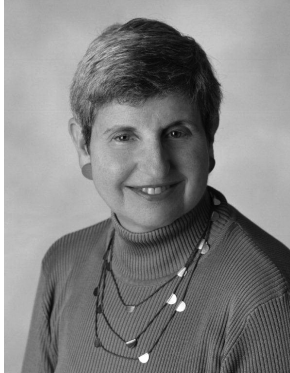
*Co-Founder and Partner*

*NVG, LLC*

**Maureen Bunyan**

*News Anchor*

*WJLA-TV, ABC 7*



**Judith Lichtman**

Welcome friends and colleagues!

This evening we are united at the largest annual gathering of the civil and human rights community. Since 1977, the Hubert H. Humphrey Civil and Human Rights Award Dinner has commemorated Humphrey's legacy as a civil and human rights pioneer who served our nation as a mayor, a senator, and a vice president of the United States. True to his legacy, the Humphrey Award is presented each year in recognition of outstanding contributions to the advancement of civil and human rights.

For six decades, The Leadership Conference has been the nation's premier civil and human rights coalition, working to build an America as good as its ideals. I truly believe that the work of the coalition is more vital than ever as we stand to preserve—and advance—the hard-fought gains we've made across the social justice spectrum in areas such as workers' rights, voting rights, immigrants' rights, and health care.

I'm pleased to congratulate the three honorees, each of whom is a shining example of the power of building alliances to expand the scope of the civil and human rights movement in the 21st century. Richard Trumka is among a new generation of labor leaders who has brought new energy to the fight for workers' rights here at home and abroad. Shirley Sherrod's public advocacy has inspired us all with her lifelong pursuit of racial equality and social justice. And Joe Solmonese has been an indispensable voice in the fight for lesbian, gay, bisexual and transgender equality. Tonight's honorees have answered Sen. Humphrey's call to "walk forthrightly into the bright sunshine of human rights."

I extend sincerest gratitude to our generous sponsors and our Dinner Committee, whose contributions have made this event possible, and to our Program Benefactors. And I am particularly grateful to our Dinner Chairs: Jim Cicconi of AT&T and Larry Cohen of the Communications Workers of America.

Everyone here tonight has an indispensable role to play in advancing civil and human rights. All of you have our utmost appreciation for your continued support and commitment as we strive to achieve equality, equal opportunity, and justice for all.

Sincerely,  
Judith Lichtman

A handwritten signature in dark ink that reads "Judith T. Lichtman". The signature is written in a cursive, flowing style.

Interim Chair, The Leadership Conference on Civil and Human Rights  
Senior Advisor, National Partnership for Women & Families



**Larry Cohen**

I'm pleased to welcome you tonight to The Leadership Conference's Hubert H. Humphrey Civil and Human Rights Award Dinner.

This year marks the 35th year that the Humphrey Award has been presented. It is also the centennial anniversary of Senator Humphrey's birth, and on behalf of the members of the Communications Workers of America (CWA), I'm proud to be a part of this continuing tribute to Senator Humphrey, and to the three individuals being honored tonight.

Richard Trumka, Shirley Sherrod, and Joe Solmonese all have worked to end bigotry in its many forms and to advance the cause of social justice.

Tonight, we celebrate them and their determination to break through the layers of intolerance and injustice that sadly still exist.

CWA is honored to co-chair this important event with AT&T. It's important that we recognize our advances, celebrate our champions, and keep up the fight for justice.

We're also very proud of our long relationship with Wade Henderson, and with the more than 200 national organizations that make up The Leadership Conference on Civil and Human Rights coalition. Together we are changing the face of America.



Larry Cohen  
Co-Chair

President  
Communications Workers of America





**James W. Cicconi**

Welcome to a very special evening – The Leadership Conference’s Hubert H. Humphrey Civil and Human Rights Award Dinner. AT&T is proud to serve as co-chair of this event with the Communications Workers of America, and we are delighted you have joined us.

Tonight, we will share in an historic evening to celebrate leaders of our past, our present, and our future in the pursuit of civil and human rights.

First, we join Wade Henderson to recognize the centennial anniversary of the birth of Senator Hubert Humphrey, who was born of humble beginnings in a small South Dakota town to emerge as one of America’s boldest pioneers in seeking civil and human rights for all.

Also, on the 35th anniversary of these award ceremonies, we honor three contemporary champions of social justice – Richard Trumka, Shirley Sherrod, and Joe Solmonese.

And, we recognize more than six decades of dedication by The Leadership Conference on Civil and Human Rights as it connects strategic partners and directs programs to ensure that underserved communities participate in all levels of civic engagement – and that the critical work is being done to inspire and produce new leaders for tomorrow.

For anyone who cherishes our way of life, please join AT&T and the CWA in pausing to celebrate the past while rededicating ourselves to pursue even more progress, with ever more urgency, to advance human rights and civil rights in our land.

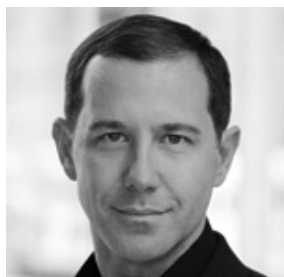
A handwritten signature in black ink. The signature is stylized, with a large, looped initial 'J' and 'C' that are connected. The rest of the name 'ames W. Cicconi' is written in a cursive script.

James W. Cicconi  
Senior Executive Vice President, External and Legislative Affairs  
AT&T

## *The Honorees*



**Richard Trumka** is the president of the AFL-CIO, America's largest coalition of public and private sector labor unions, representing more than 12 million workers across the country. He also served for 15 years as the AFL-CIO's secretary-treasurer. A coal miner from southwestern Pennsylvania, he worked his way up the ranks of the United Mineworkers, serving as their president for 14 years, during which time he advanced workers' rights domestically and also established solidarity with South African mineworkers in their fight against apartheid. He has been a steadfast leader on issues ranging from health and safety to pay equity and economic justice. Trumka's organizing acumen has helped energize the American labor movement and counter efforts to weaken collective bargaining and workers' rights at the state and national levels.



**Joe Solmonese** is the president of the Human Rights Campaign, one of America's largest organizations dedicated to fighting for the civil and human rights of gays, lesbians, bisexual, and transgender Americans. Mr. Solmonese has helped build the Human Rights Campaign into one of the nation's most powerful progressive lobbying organizations, with a current membership of more than 750,000. A member of the executive committee of The Leadership Conference on Civil and Human Rights, he is a consummate coalition builder, standing at the vanguard on a range of legislative victories including the Matthew Shepard and James Byrd, Jr. Hate Crimes Prevention Act in 2009 and the repeal of Don't Ask, Don't Tell in 2010. Solmonese has played a vital role in shifting public opinion to build the LGBT community's presence in corporate, education, and faith-based environments across the nation.



**Shirley Sherrod** is a nationally known activist working on issues of economic justice and racial disparity. Hailing from rural Georgia, her work for social justice and equality began early in her life. She became involved in the Student Nonviolent Coordinating Committee (SNCC) during its heyday in the early 1960s. She has worked on behalf of African-American farmers, helping to build assets and wealth among a historically dispossessed group. Working with her husband Charles Sherrod, she formed New Communities, Inc., a model community land trust that eventually became the largest tract of African-American owned land in the United States. Her work in farmland preservation and asset building led her to work with the Federation of Southern Cooperatives and then to a position with the U.S. Department of Agriculture, which she held until 2010. Sherrod remains committed to seeking justice for America's historically marginalized farmers, and fighting against bigotry in all its forms.

## *The Presenters*



**Victor George Sanchez, Jr.** was born and raised in Los Angeles, California, to immigrant parents from Costa Rica and Mexico. A first generation Chicano/Latino, he is a recent graduate of the University of California, Santa Cruz, and doubled majored in Sociology and Latin American and Latino Studies. He was twice elected as a student government officer and served as the president of the University of California Student Association representing over 210,000 students attending the University of California. This year he has the honor of serving as the vice president of the United States Student Association (USSA), representing over four million students from coast to coast, working nationally to make sure education is a right and not a privilege.



**Karen K. Narasaki**, president and executive director of the Asian American Justice Center (AAJC), is a principal advocate for the rights and interests of Asian Americans and a leading voice for equality and equal justice for all. As a vice chair of The Leadership Conference and chair of the coalition's Compliance and Enforcement Committee, she oversees The Leadership Conference task forces and has played a leading role in national and international discussions regarding the convergence of civil and human rights issues. A tireless advocate for commonsense immigration reform, voting rights and equal opportunity, she is held in the highest regard throughout the philanthropic and social justice communities. In recognition of her steadfast efforts to advance equality and equal opportunity, Narasaki was awarded the Hubert H. Humphrey Civil and Human Rights Award in 2010.



**Ben Jealous** is the president and CEO of the NAACP, the nation's oldest and largest civil rights organization. In 2008, at age 35, he became the youngest person to serve as its chief executive. Jealous has dedicated his life to fighting for freedom and justice. He is an organizer and journalist whose work has been credited with helping to: save a Black small farmer who was being framed for arson; expose our nation's widespread sentencing of children to life without the possibility of parole; stop the state of Mississippi from turning a public historically Black university into a prison; and abolish the juvenile death penalty in the U.S. He formerly served as president of the Rosenberg Foundation, director of Amnesty International's U.S. Human Rights Program, executive director of the National Newspaper Publishers Association, and managing editor of the Jackson Advocate. A Rhodes Scholar, he is a graduate of Columbia College, Oxford University, and the public and parochial schools of Monterey County, California.

# Tonight's Program

## Welcome and Introduction of the Dais

Maria Echaveste

## Dinner Co-Chairs' Video Welcome

Jim Cicconi – AT&T

Larry Cohen – CWA

## National Anthem

Paul Heflin, Vocalist

## Invocation

The Reverend Dr. Bob Edgar

President, Common Cause

## Dinner

## After-Dinner Program

Maureen Bunyan

## Honorees Video

## Presentation of The 2011 Hubert H. Humphrey Civil and Human Rights Awards

### Richard Trumka

Presented by Victor George Sanchez, Jr. Vice-  
President, United States Student Association

### Joe Solmonese

Presented by Karen K. Narasaki President and  
Executive Director,  
Asian American Justice Center

### Shirley Sherrod

Presented by Ben Jealous  
President, NAACP

## President's Remarks

Wade Henderson

## Closing

## Menu

### Salad:

**Early Spring Garden Buttery Leaves** Wild  
Watercress, Treviso Radicchio, Fire Leaf, Candied  
Pecans, Chive Spear, Herbed Montrachet & Cros-  
tini served with a Port Wine & Quince Vinaigrette

### Entree:

**Mustard Crusted Sliced Tenderloin of Beef with  
Wild Mushroom Stew, complemented by Coco  
Buttered Jumbo Scallops Brochette**

Cranberry & Tasso Risotto, Haircot Vert, Roasted  
Poblano Pepper & Grilled Cipolini  
Assorted Rolls and Butter

### Dessert:

#### Trio Dessert

Kit Cat Pyramid, Cherry Verine,  
Warm Chocolate Molten Souffle

### Freshly Brewed Coffee

Regular and Decaffeinated  
Assorted Teas including Herbal with  
Lemon Wedges



## *Past Award Recipients*

### **2010**

Senator Patrick Leahy  
Karen K. Narasaki  
Gara LaMarche  
Harry Belafonte

### **2009**

Sheila Bair  
Van Jones

### **2008**

The Hon. John Conyers, Jr.  
Patricia Rouse  
Soledad O'Brien

### **2007**

The Hon. William J. Clinton  
John Hope Franklin  
L. Tammy Duckworth

### **2006**

The Film "Crash"  
Monica Lozano

### **2005**

Julian Bond  
The Hon. Tom Daschle  
Ginny Thornburgh

### **2004**

Tom Joyner  
Gerald McEntee  
The Hon. Connie Morella

### **2003**

The Hon. John Lewis  
Northwestern University's Medill  
Innocence Project, The Center  
on Wrongful Convictions  
Sesame Workshop

### **2002**

Danny Glover  
Elizabeth Birch  
David Saperstein

### **2001**

Maya Lin  
Franklin D. Raines  
William L. Taylor

### **2000**

Vernon E. Jordan Jr.  
Judith L. Lichtman  
Wilma Mankiller  
Edward James Olmos  
John J. Sweeney

### **1999**

Ruby Dee & Ossie Davis  
Governor Gary Locke  
Jeannie VanVelkinburgh

### **1998**

Debbie Allen  
The Hon. Bob Lanier  
Steven Spielberg

### **1997**

Tipper Gore  
Dolores Huerta

### **1996**

Myrlie Evers-Williams  
The Hon. Kweisi Mfume  
The Hon. Norman Y. Mineta

### **1995**

Ralph G. Neas, Jr.

### **1994**

The Hon. Henry Cisneros  
The Hon. Hamilton Fish, Jr.  
Elaine R. Jones

### **1993**

Justin Dart, Jr.  
Dr. Dorothy I. Height  
Raul Yzaguirre

### **1992**

Benjamin L. Hooks  
Patrisha A. Wright  
Kenneth Young

### **1991**

William T. Coleman, Jr.  
Antonia Hernandez  
Dick Warden

### **1990**

The Hon. Augustus  
Hawkins

### **1989**

The Hon. Barbara Jordan  
The Hon. Lowell P.  
Weicker, Jr.

### **1988**

Ellen Goodman  
The Hon. Edward M. Kennedy

### **1987**

Herbert L. Block  
James Farmer  
Wiley Branton

### **1986**

Dr. Mary Frances Berry  
The Hon. Charles Mathias, Jr.  
The Hon. Parren Mitchell

### **1985**

Arnold Aronson  
Marian Wright Edelman  
J.C. Turner  
Willie Velasquez

### **1984**

Joseph L. Rauh, Jr.

### **1983**

Douglas Fraser  
Rosina Tucker

### **1982**

The Hon. Don Edwards  
Arthur S. Flemming

### **1981**

Lane Kirkland

### **1980**

George Meany  
Clarence M. Mitchell, Jr.

### **1979**

Andrew Biemiller  
Rev. Msgr. George Higgins

### **1978**

The Hon. Edward W. Brooke  
The Hon. Peter Rodino

### **1977**

The Hon. Philip Hart

## *Tonight's Emcees*



**Maureen Bunyan**



Maureen Bunyan is a devoted friend of The Leadership Conference, giving generously of her time and talent to advance the cause of equality. For more than a decade, Bunyan has been the Mistress of Ceremonies for the Hubert H. Humphrey Civil and Human Rights Award Dinner.

Bunyan is a veteran television news broadcaster and a primary anchor for ABC 7. She anchors the 6 p.m. weeknight newscasts here in Washington, D.C. Named a "Washingtonian of the Year" in 1992, Bunyan has made significant contributions to broadcasting for more than 30 years. She has been inducted into the "Hall of Fame" of the Washington Chapter of the Society of Professional Journalists, "The Silver Circle" of the National Academy of Television Arts and Sciences (NATAS) and the Broadcast Pioneers Club of Washington.

She has been awarded seven local Emmys, and the "Ted Yates Award," given by NATAS to Washington, D.C. news broadcasters who are leaders in the profession. She was named "Journalist of the Year" by the National Association of Black Journalists. She received the annual "Immigrant Achievement Award" from the American Immigration Law Foundation in 2002.



**Maria Echaveste**

Co-founder of NVG, LLC, a Washington, D.C., consulting group, Maria Echaveste provides strategic and policy advice to a variety of corporate, nonprofit, and union clients. She served as an official with the Department of Labor and as assistant to the president and deputy chief of staff to President Clinton, managing education, civil rights, and immigration initiatives, as well as other domestic and foreign issues.

She is a senior fellow with the Berkeley School of Law's Warren Institute on Race, Ethnicity and Diversity, a non-resident fellow of the Center for American Progress, and a frequent media commentator on politics and national policy.

Echaveste sits on the boards of the Alliance for Excellent Education, Mi Familia Vota (an organization focused on increasing Hispanic civic participation), the Mexican American Legal Defense and Education Fund, and CARE. She is a dedicated and steadfast supporter of the Leadership Conference on Civil and Human Rights.

# *In Appreciation*

## **Dinner Chairs**

Jim Cicconi  
*AT&T*

Larry Cohen  
*Communications  
Workers of America*

## **Program Benefactors**

Arlene Holt Baker  
*AFL-CIO*

Brian Duwe  
*Skadden, Arps, Slate, Meagher &  
Flom, LLP*

Fernando Laguarda  
*Time Warner Cable*

Lee Saunders  
*AFSCME*

David M. Smith  
*Human Rights Campaign*

Ken Sternad  
*UPS*

Dennis Van Roekel  
*NEA*

Randi Weingarten  
*American Federation  
of Teachers*

Howard Woolley  
*Verizon*

## **Dinner Committee**

### **Chair**

Ricardo Byrd  
*National Association of  
Neighborhoods*

Mike Calhoun  
*Center for Responsible Lending*

Tom Chabolla  
*SEIU*

Emilio Gonzalez  
*Verizon*

Bob King  
*International Union, UAW*

Walter B. McCormick, Jr.  
*United States Telecom  
Association*

Ed Martinez  
*UPS*

Janet Murguía  
*National Council of La Raza*

Karen K. Narasaki  
*Asian American  
Justice Center*

Barry Rand  
*AARP*

John Relman  
*Relman, Dane &  
Colfax, PLLC*

Faith Schwartz  
*HOPE NOW*

Hilary Shelton  
*NAACP*

Shanna Smith  
*National Fair Housing  
Alliance*

Jon Yarowsky  
*Patton Boggs*

## **Executives**

AARP  
Bank of America  
Edison Electric Institute  
Genworth Financial  
Mercury Communications  
National Association of  
Broadcasters  
National Education Association  
Planned Parenthood Federation  
of America  
PG&E  
Prudential Foundation  
ServiceMaster  
Target  
The Boeing Company  
UFCW International  
USA Network/Characters Unite  
Wells Fargo

## **Patrons**

AFL-CIO Housing  
Investment Trust  
American Association for Justice  
American Civil Liberties Union  
American Federation of  
Government Employees  
(AFGE)  
American Postal Workers Union,  
AFL-CIO  
Assurant  
Michael Berman  
Brunswick Group LLC  
Business Roundtable  
Center for Responsible Lending  
Cherokee Nation  
The Coca-Cola Company  
Comcast Corporation  
CTIA  
DC Vote  
Delta Sigma Theta Sorority, Inc.  
Dewey Square Group  
Drinker Biddle & Reath LLP  
Fabiani and Lehane

Federal Deposit Insurance  
Corporation  
Gogerty Marriott  
International Association of  
Official Human Rights  
Agencies  
International Brotherhood of  
Electrical Workers  
Lawyers' Committee for Civil  
Rights Under Law  
Peter Loge  
Lowenstein Sandler PC  
MasterCard  
McKinney & Associates  
Mehri & Skalet, PLLC  
John and Francie Pepper  
NAACP Legal Defense and  
Educational Fund, Inc  
NAI/The Michael Companies  
National Association of Realtors  
National Cable and  
Telecommunications  
Association  
National Fair Housing Alliance  
National Urban League  
Nationwide Insurance  
Open Society Policy Center  
Public Strategies, Inc  
Public Strategies Washington  
Relman, Dane & Colfax PLLC  
Saxon  
Sealaska Corporation  
SKDKnickerbocker  
T-Mobile  
The Mellman Group  
The Raben Group  
Trammell & Company  
United Church of Christ Justice  
and Witness Ministries  
United Mine Workers of America  
Vox Global

## **Special Friends**

America's Voice  
Best Buy

Community Loans of America  
Yoshiko Dart  
International Alliance of  
Theatrical Stage  
Employees, AFL-CIO  
International Brotherhood  
of Teamsters  
NARAL Pro-Choice America  
National Association of  
Letter Carriers  
National Center on  
Time & Learning  
National Coalition on Black  
Civic Participation  
National Organization  
for Women  
National Partnership for  
Women & Families  
OCWEN Financial  
Office of Hawaiian Affairs  
O'Melveny & Myers LLP  
Paralyzed Veterans of America  
Secular Coalition for America  
Transport Workers of America  
UDC David A. Clarke  
School of Law  
United Steelworkers of America  
John Yarowsky  
Harold and Nancy Zirkin

## **Supporters**

BP America  
Dr. Gladys Gary Vaughn  
Epilepsy Foundation of America  
International Union of Painters &  
Allied Trades, AFL-CIO  
Religious Action Center of  
Reform Judaism

## **Contributors**

Julie Burton  
Leticia Cruz  
Roger Hickey  
Lake Research Partners  
Karen McGill Lawson  
WCH Grassroots Consulting



## *Special Thanks*

A Vista Events  
*Stage Fabrication*

Capitol Prompting Service, Inc.  
*Tele-Prompter*

H.K. Carmody  
*Schokolad Chocolate Factory*

Peggy Cusack  
*Registration and Seating*

Marco Davis  
*Off-stage Announcer*

Kathy Downey  
*Hands-On Fundraising*

Rev. Dr. Bob Edgar  
*Invocation*

Sharon Farmer  
*Photographer*

Karen Feketis  
*Washington Hilton Director of  
Catering*

Marsha Glazer  
*The Ad Solution*

Stew Harris  
*New Media Mill, Dinner Videos*

Marcellus Hartsfield and  
Brenda Barnes-Wharton  
*Interpreters*

Paul Heflin  
*Vocalist*

Pamela Holmes  
*The Printed Page*

Marty Kreiss  
*Linemark Printing, Invitations,  
Signs, and Program Book*

Michele Kreiss  
*Event Production Coordinator*

David Kusnet  
*Editorial Assistance*

The Monocle Restaurant  
*Door Prize Contributor*

Morton's The Steakhouse  
*Door Prize Contributor*

Robert Redd Quartet  
*Reception Entertainment*

Hilary Shelton  
*Video Commentary*

Bennett Singer  
*Question Why Films*

George Dalton Tolbert IV  
*Photographer*

Washington Hilton  
*Door Prize Contributor*

*“Equal justice under the law and  
equal opportunity for all persons to  
develop themselves – that is what  
we seek.” - Hubert H. Humphrey*

# *The Leadership Conference*



The Leadership Conference on Civil and Human Rights is a coalition charged by its diverse membership of more than 200 national organizations to promote and protect the civil and human rights of all persons in the United States.

For more than six decades, The Leadership Conference has led the fight for civil and human rights in Washington, D.C. While many courageously marched in the streets, sat-in at lunch counters, and refused to ride in the back of the bus, The Leadership Conference worked to pass landmark federal legislation to protect the civil and human rights of all Americans.

This critical work led to the passage of the Civil Rights Act of 1957, the Civil Rights Act of 1960, the Civil Rights Act of 1964, the Voting Rights Act of 1965, and the Fair Housing Act of 1968. These laws transformed the nation, outlawing discrimination in nearly every facet of American life and making our country more fair and equitable for all Americans.

Over time, The Leadership Conference has grown in scope, membership, and influence.

*The nation's premier civil and human rights coalition, The Leadership Conference consists of more than 200 national organizations.*

The coalition's achievements include the expansion of federal civil rights protections (Title IX of the Education Amendments of 1972, Section 504 of the Rehabilitation Act of 1973, the Age Discrimination Act of 1975, the Americans With Disabilities Act of 1990, and the Matthew Shepard

and James Byrd, Jr. Hate Crimes Prevention Act) and the restoration of core civil rights laws (the Civil Rights Act of 1991, the Lilly Ledbetter Fair Pay Act of 2009, the Fannie Lou Hamer, Rosa Parks, and Coretta Scott King Voting Rights Act Reauthorization and Amendments Act of 2006, and the ADA Amendments Act of 2008).

The Leadership Conference is currently pushing Congress to reauthorize the Elementary and Secondary Education Act, the nation's primary federal education law, to ensure that all children, regardless of race, class, gender, or zip code, have equal educational opportunities. The Leadership Conference is a leading member of the Equity Caucus at Transportation for America, a coalition driving transportation policies that expand economic opportunity for low-income individuals and underrepresented communities by connecting them to affordable housing, health care, education, and much needed transportation-related jobs building highways, transit, and rail projects.

The Leadership Conference was founded in 1950 to be the legislative arm of the civil rights movement, and our work continues today. By meeting the new challenges of the 21st century head on – guaranteeing a high-quality education for all children, reforming our criminal justice system, and ensuring economic opportunity and justice for all workers – native born and immigrants – nurturing and empowering new generations that join the fight, and developing new strategies and tactics – we honor and reaffirm the visionary leadership of our founders – A. Philip Randolph, head of the Brotherhood of Sleeping Car Porters; Roy Wilkins of the NAACP; and Arnold Aronson, a leader of the National Jewish Community Relations Advisory Council – who inspired us all to make an America that's as good as its ideals.

# The Leadership Conference

## Task Forces

Karen K. Narasaki  
*Asian American Justice Center  
Chair, Compliance and  
Enforcement Committee*

### **CEDAW**

Marcia Greenberger  
*National Women's Law Center*

Gloria Lau  
*YWCA USA*

Laura Murphy  
*ACLU*

Don Kraus  
*Citizens for Global Solutions*

### **Census**

Terry Ao  
*Asian American Justice Center*

Arturo Vargas  
*NALEO Educational Fund*

### **Criminal Justice**

Jennifer Bellamy  
*ACLU*

Hilary O. Shelton  
*NAACP*

### **Economic Security**

Joan Entmacher  
*National Women's Law Center*

Deepak Bhargava  
*Center for Community Change*

### **Education**

Jim Ferg-Cadima  
*MALDEF*

Fatima Goss Graves  
*National Women's Law Center*

### **Employment**

Portia Wu  
*National Partnership for  
Women & Families*

### **Fair Housing**

Leslie Proll  
*NAACP Legal Defense &  
Educational Fund, Inc.*

Shanna Smith  
*National Fair Housing Alliance*

### **Hate Crimes**

Michael Lieberman  
*Anti-Defamation League*

David Stacy  
*Human Rights Campaign*

### **Health Care**

Debra Ness  
*National Partnership for Women  
& Families*

Emily Spitzer  
*National Health Law Program  
(NHeLP)*

### **Immigration and Immigrant Rights**

Karen K. Narasaki  
*Asian American Justice Center*

Esther Lopez  
*United Food and Commercial  
Workers International Union*

### **International Human Rights**

Tad Stahnke  
*Human Rights First*

Stacy Burdett  
*Anti-Defamation League*

### **Judicial Appointments**

Marcia Greenberger  
*National Women's Law Center*

Michael B. Keegan  
*People For the American Way*

### **Media/Telecommunications**

Cheryl Leanza  
*United Church of Christ*

Chris Calabrese  
*ACLU*

### **Voting Rights**

Kristen Clarke  
*NAACP Legal Defense &  
Educational Fund, Inc.*

Jon Greenbaum  
*Lawyers' Committee for  
Civil Rights under Law*

### **U.S. Commission on Civil Rights**

Margaret Huang  
*Rights Working Group*

Deborah J. Vagins  
*ACLU*

# Executive Committee

## Interim Chair

Judith L. Lichtman  
*National Partnership for Women  
& Families*

## Vice Chair

Karen K. Narasaki  
*Asian American Justice Center*

## Secretary

Barry Rand  
*AARP*

## Treasurer

Lee Saunders  
*AFSCME*

Barbara Arnwine  
*Lawyers' Committee for Civil  
Rights Under Law*

Arlene Holt Baker  
*AFL-CIO*

Helena Berger  
*American Association of People  
with Disabilities*

Marcia D. Greenberger  
*National Women's Law Center*

Linda D. Hallman  
*American Association of  
University Women*

Mary Kay Henry  
*Service Employees International  
Union*

Benjamin T. Jealous  
*NAACP*

Bob King  
*International Union, UAW*

Michael B. Keegan  
*People for the American Way*

Elisabeth MacNamara  
*League of Women Voters of the  
United States*

S. Floyd Mori  
*Japanese American Citizens  
League*

Marc H. Morial  
*National Urban League*

Janet Murguia  
*National Council of La Raza*

Sara Najjar-Wilson  
*American-Arab  
Anti-Discrimination Committee*

Debra L. Ness  
*National Partnership for Women  
& Families*

Terry O'Neill  
*National Organization for Women*

Jacqueline Johnson Pata  
*National Congress of  
American Indians*

John Payton  
*NAACP-Legal Defense &  
Educational Fund, Inc.*

Anthony Romero  
*American Civil Liberties Union*

Thomas A. Saenz  
*Mexican American Legal  
Defense & Educational Fund*

David Saperstein  
*Religious Action Center of  
Reform Judaism*

Shanna L. Smith  
*National Fair Housing Alliance*

Joe Solmonese  
*Human Rights Campaign*

Dennis Van Roekel  
*National Education Association*

Randi Weingarten  
*American Federation of Teachers*

## Compliance/Enforcement Committee Chair

Karen K. Narasaki  
*Asian American Justice Center*

Wade J. Henderson  
President & CEO  
The Leadership Conference on  
Civil and Human Rights  
1629 K Street, NW  
10th Floor  
Washington, DC 20006  
202.466.3311  
[www.civilrights.org](http://www.civilrights.org)



## *Member Organizations*

A. Philip Randolph Institute	American Speech-Language-Hearing Association	Epilepsy Foundation of America
AARP	Americans for Democratic Action	Episcopal Church-Public Affairs Office
ADA Watch	Amnesty International USA	Equal Justice Society
Advancement Project	Anti-Defamation League	Evangelical Lutheran Church in America
African Methodist Episcopal Church	Appleseed	FairVote: The Center for Voting and Democracy
Alaska Federation of Natives	Asian American Justice Center	Families USA
Alliance for Retired Americans	Asian Pacific American Labor Alliance	Federally Employed Women
Alpha Kappa Alpha Sorority, Inc.	Association for Education and Rehabilitation of the Blind and Visually Impaired	Feminist Majority
Alpha Phi Alpha Fraternity, Inc.	B'nai B'rith International	Friends Committee on National Legislation
American-Arab Anti-Discrimination Committee	Brennan Center for Justice at New York University School of Law	Gay, Lesbian and Straight Education Network (GLSEN)
American Association for Affirmative Action	Building & Construction Trades Department, AFL-CIO	Global Rights: Partners for Justice
American Association of People with Disabilities	Center for Community Change	GMP International Union
AAUW	Center for Responsible Lending	Hip Hop Caucus
American Baptist Churches, U.S.A.-National Ministries	Center for Women Policy Studies	Hotel and Restaurant Employees and Bartenders International Union
American Civil Liberties Union	Children's Defense Fund	Human Rights Campaign
American Council of the Blind	Church of the Brethren-World Ministries Commission	Human Rights First
American Ethical Union	Church Women United	Immigration Equality
American Federation of Government Employees	Coalition of Black Trade Unionists	Improved Benevolent & Protective Order of Elks of the World
American Federation of Labor-Congress of Industrial Organizations	Common Cause	International Association of Machinists and Aerospace Workers
American Federation of State, County & Municipal Employees, AFL-CIO	Communications Workers of America	International Association of Official Human Rights Agencies
American Federation of Teachers, AFL-CIO	Community Action Partnership	International Brotherhood of Teamsters
American Friends Service Committee	Community Transportation Association of America	International Union, United Automobile, Aerospace and Agricultural Implement Workers of America (UAW)
American Islamic Congress (AIC)	DC Vote	Iota Phi Lambda Sorority, Inc.
American Jewish Committee	Delta Sigma Theta Sorority	
American Nurses Association	DEMOS: A Network for Ideas & Action	
American Society for Public Administration	Disability Rights Education and Defense Fund	
	Division of Homeland Ministries-Christian Church (Disciples of Christ)	

Japanese American Citizens League	National Association of Colored Women's Clubs, Inc.	National Conference of Black Mayors, Inc.
Jewish Community Centers Association	National Association of Community Health Centers	National Congress for Puerto Rican Rights
Jewish Council for Public Affairs	National Association of Consumer Advocates (NACA)	National Congress of American Indians
Jewish Labor Committee	National Association of Human Rights Workers	National Consumer Law Center
Jewish Women International	National Association of Negro Business & Professional Women's Clubs, Inc.	National Council of Churches of Christ in the U.S.
Judge David L. Bazelon Center for Mental Health Law	National Association of Neighborhoods	National Council of Jewish Women
Kappa Alpha Psi Fraternity	National Association of Protection and Advocacy Systems	National Council of La Raza
Labor Council for Latin American Advancement	National Association of Social Workers	National Council of Negro Women
Laborers' International Union of North America	9 to 5 National Association of Working Women	National Council on Independent Living
Lambda Legal	National Bar Association	National Education Association
LatinoJustice PRLDEF	National Black Caucus of State Legislators	National Employment Lawyers Association
Lawyers' Committee for Civil Rights Under Law	National Black Justice Coalition	National Fair Housing Alliance
League of Women Voters of the United States	National CAPACD – National Coalition For Asian Pacific American Community Development	National Farmers Union
Legal Aid Society – Employment Law Center	National Center for Transgender Equality	National Federation of Filipino American Associations
Legal Momentum	National Center on Time & Learning	National Gay & Lesbian Task Force
Mashantucket Pequot Tribal Nation	National Coalition for the Homeless	National Health Law Program
Matthew Shepard Foundation	National Coalition on Black Civic Participation	National Hispanic Media Coalition
Mexican American Legal Defense and Educational Fund	National Coalition to Abolish the Death Penalty	National Immigration Forum
Na'Amat USA	National Committee on Pay Equity	National Immigration Law Center
NAACP Legal Defense and Educational Fund, Inc.	National Community Reinvestment Coalition	National Institute For Employment Equity
NALEO Educational Fund		National Korean American Service and Education Consortium, Inc. (NAKASEC)
National Alliance of Postal & Federal Employees		National Latina Institute for Reproductive Health
National Association for Equal Opportunity in Higher Education		National Lawyers Guild
National Association for the Advancement of Colored People (NAACP)		National Legal Aid & Defender Association
		National Low Income Housing

Coalition	Reform Judaism	United Farm Workers of America (UFW)
National Organization for Women	Retail Wholesale & Department Store Union, AFL-CIO	United Food and Commercial Workers International Union
National Partnership for Women & Families	SAALT (South Asian Americans Leading Together)	United Methodist Church-General Board of Church & Society
National Sorority of Phi Delta Kappa, Inc.	Secular Coalition for America Service Employees International Union	United Mine Workers of America
National Urban League	Servicemembers Legal Defense Network	United States International Council on Disabilities
National Women's Law Center	Sierra Club	United States Students Association
National Women's Political Caucus	Sigma Gamma Rho Sorority, Inc.	United Steelworkers of America
Native American Rights Fund	Sikh American Legal Defense and Education Fund	United Synagogue of Conservative Judaism
Newspaper Guild	Sikh Coalition	Women of Reform Judaism
Office of Communications of the United Church of Christ, Inc.	Southeast Asia Resource Action Center (SEARAC)	Women's American ORT
Omega Psi Phi Fraternity, Inc.	Southern Christian Leadership Conference	Workers Defense League
Open Society Policy Center	Southern Poverty Law Center	Workmen's Circle
OCA (formerly known as Organization of Chinese Americans)	Teach For America	YMCA of the USA, National Board
Paralyzed Veterans of America	The Association of Junior Leagues International, Inc	YWCA of the USA, National Board
Parents, Families, Friends of Lesbians and Gays	The Association of University Centers on Disabilities	Zeta Phi Beta Sorority, Inc.
People For the American Way	The Justice Project	
Phi Beta Sigma Fraternity, Inc.	The National Conference for Community and Justice	
Planned Parenthood Federation of America, Inc.	The National PTA	
PolicyLink	TransAfrica Forum	
Poverty & Race Research Action Council (PRRAC)	Union for Reform Judaism	
Presbyterian Church (USA)	Unitarian Universalist Association	
Pride at Work	UNITE HERE!	
Progressive National Baptist Convention	United Brotherhood of Carpenters and Joiners of America	
Project Equality, Inc.	United Church of Christ-Justice and Witness Ministries	
Project Vote		
Public Advocates		
Religious Action Center of		

# *The Leadership Conference Staff*

Wade Henderson  
*President and CEO*

Karen McGill Lawson  
*Executive Vice President  
and COO*

Nancy Zirkin  
*Executive Vice President  
for Policy*

Ron Bigler  
*New Media Manager*

Lisa Bornstein  
*Senior Counsel*

Ellen Buchman  
*Vice President for  
Field Operations*

Constance Dennard  
*Bookkeeper*

Laura Drachsler  
*Design Associate*

Ed Fichter  
*Vice President for Development*

Brenda Gilchrist  
*Executive Assistant to the  
President and to the Executive  
Vice President and COO*

Whitney Gusby  
*Field Associate*

Catherine Han Montoya  
*Senior Field Program Manager*

Lisa M. Haywood  
*Membership Services Director*

Charlotte Irving  
*Bookkeeper*

Brenda Isom  
*Human Resources Director*

Tyler Lewis  
*Communications Manager*

Avril Lighty  
*Communications Assistant*

Angela Lovelace  
*Director of Finance*

Jeff Miller  
*Vice President for  
Communications*

Kat Milligan  
*Development Associate*

Antoine Morris  
*Policy Associate and Researcher*

Charlene Neal  
*Reception*

Dianne Piche  
*Senior Counsel*

Shanya Purushothaman  
*Manager for Foundation  
and Corporate Contributions*

Lexer Quamie  
*Counsel*

Rob Randhava  
*Senior Counsel*

Kelvin Ruffin  
*Director for  
Information Technology*

Scott Simpson  
*Press Secretary*

Erica Swanson  
*Deputy Director for  
Field Operations*

Anjali Thakur-Mittal  
*Deputy Director for  
Field Operations  
Director of Americans for  
a Fair Chance Project*

Adam Waxman  
*Manager for Individual and  
Online Giving*

Kate Wikelius  
*Policy Assistant*

Jheanelle Wilkins  
*Field Associate*

Corrine Yu  
*Senior Counsel and  
Managing Policy Director*

June Zeitlin  
*Director, CEDAW Project*

---

## **Americans for Financial Reform**

Lisa Donner, *Executive Director*

John Carey, *Communications  
Director*

Erin Kilroy, *Administrative  
Manager*

Marvin Silver, *Outreach Director*

Marcus Stanley, *Policy Director*

# *Interns 2010-2011*

## **Legal Intern**

Gary Redding  
*CUNY Law*

Jasmine Harley  
*The Richard Stockton College of  
New Jersey*

Lia Seth  
*Scripps College*

## **Interns**

Sergio Azcona  
*Union College*

Bennett Johnston  
*University of Wisconsin-Madison*

Parisa Tabassian  
*Georgetown University*

Leah Bui  
*University of Washington, Seattle*

Hayley Lennon  
*University of California, Santa  
Cruz*

Mariama Taifa-Seitu  
*School Without Walls Senior  
High School*

Brianna Deitrich  
*Indiana University, Bloomington*

Kyra McDonald  
*The University of Mississippi*

Alice Thompson  
*Bates College*

Cheryhan Elrawi  
*California State University,  
Fullerton*

Aryeh Mellman  
*Melvin J. Berman  
Hebrew Academy*

Christian Weisenbacher  
*Roanoke College*

Thomas Epps  
*Morgan State University*

Kristina Roth  
*Ithaca College*

Jalisa Whitley  
*William Smith College*

Aaron Gregg  
*Emory University*

Delia Santos  
*Georgetown University*



## **The Leadership Conference Education Fund**

### **The Education Fund Board of Directors**

William Robinson  
*Interim Chair*

Muriel Morisey  
*Vice Chair*

Carolyn Osolinik  
*Secretary/Treasurer*

Mary Frances Berry  
John Podesta  
Marilyn Sneiderman

---

*President and CEO*  
Wade Henderson

*Executive Vice President and COO*  
Karen McGill Lawson

The Leadership Conference Education Fund builds public will for federal policies that promote and protect the civil and human rights of all persons in the United States. The Education Fund's campaigns empower and mobilize advocates around the country to push for progressive change in the United States.

Although our work remains as challenging and rewarding as ever, the ground has never been more fertile for advancing the cause of civil and human rights in the United States. The Education Fund is rising to the challenges – and opportunities – of social justice work demanded by a more diverse 21st century America. As part of a commitment to meet Americans where they are, The Education Fund is increasing its work outside of Washington, D.C., to connect community concerns to federal policy.

The Education Fund was founded in 1969 to be the education and research arm of The Leadership Conference on Civil and Human Rights and was originally incorporated as the Civil Rights Leadership Conference Fund. It documented the extent of discrimination in the United States and monitored the federal government's civil rights enforcement efforts.

From the beginning, The Education Fund has been guided by the principle that an educated and informed public is more likely to support effective federal civil rights and social justice policies. And now, 40 years later, we are adapting to new challenges, refining our messages and approaches, and seizing new opportunities to build the public will for national policies that will create a more open and just society.



## *The Bayard Rustin Initiative*



*Bayard Rustin with Roy Wilkins, co-founder of The Leadership Conference*

The Leadership Conference on Civil and Human Rights is pleased to present attendees at the 35th Annual Hubert H. Humphrey Civil and Human Rights Award Dinner with “Brother, Outsider: The Life of Bayard Rustin,” a video documentary chronicling the remarkable life of one of the most important civil and human rights leaders of the 20th century.

Bayard Rustin’s peerless organizing skills, tenacity, and unyielding belief in the humanity of all helped to shape the civil and human rights movement into the broad-based coalition that it is today.

Brought up in the tradition of the Religious Society of Friends (Quakers), Rustin took an early interest in social justice. Early in his life, Rustin also openly

acknowledged what would be an important part of his life: the fact that he was gay, and that a closeted life was not an option for him. Rustin understood the danger his openness posed to the movement at a time when the LGBT community was not widely accepted, yet he worked tirelessly to build coalitions of disparate groups that effectively advocated for civil and human rights legislation and policy that transformed America.

During his long career as an organizer, strategist and movement leader, Rustin was a central figure of some of America’s most seminal campaigns. Working with the pacifist organization Fellowship of Reconciliation, he participated in the first freedom ride in 1947. He served as an adviser to Dr. Martin Luther King, Jr. during the 1956

Montgomery Bus Boycott, tutoring the young pastor on the nonviolent civil resistance strategies that would later shape King's legacy. And, most notably, Rustin served as the deputy director of the 1963 March on Washington for Jobs and Freedom, organizing what was at that time the largest demonstration for freedom and justice in our nation's history.

Throughout his life, Rustin pushed for economic and social justice, advocated for the rights of refugees and others displaced by war, and, increasingly later in life, became a fierce advocate for LGBT rights.

Bayard Rustin's work also shaped the direction of The Leadership Conference. Rustin's longtime mentor was A. Phillip Randolph, who co-founded The Leadership Conference with Arnold Aronson and Roy Wilkins. Rustin, while serving as executive director of the A. Phillip Randolph Institute, chaired The Leadership Conference's Executive Committee, where he pushed The Leadership Conference to become active on international issues and incorporate a human rights framework into its work.

Further, Rustin's work emphasized the importance of building strong coalitions to achieve civil and human rights gains. This evening's Hubert H. Humphrey Civil and Human Rights Award honorees, Richard Trumka, Shirley Sherrod, and Joe Solmonese, exemplify the strength that individual communities have when they work in coalition to advance the rights of all. "Brother, Outsider" is the perfect complement to tonight's ceremony, and we are grateful to our sponsors, Brian Duwe and Skadden, Arps, Slate, Meagher & Flom LLP, and the National Black Justice Coalition, for allowing us to provide it to our attendees.

Thanks to the continued support of our sponsors, The Leadership Conference will inaugurate a

Bayard Rustin Initiative over the next year. This initiative will build on our existing coalition work, honoring Rustin's legacy by seeking to build alliances among African Americans and LGBT people, with a special emphasis on seeking economic justice for marginalized groups. We see it as a fitting tribute to Rustin's lifelong work as an organizer and coalition builder.

# The Bill Taylor Education Fellowship



For more than a half century, Bill Taylor stood on the front lines of every major civil rights battle in the courts and in Congress. As a staff attorney for the NAACP Legal Defense and Educational Fund, he wrote the brief in the Little Rock school case, *Cooper v. Aaron*, in which the Supreme Court definitively held that *Brown v. Board of Education* was the law of the land. He served as general counsel and staff director to the U.S. Commission on Civil Rights, assisted in founding the Citizens' Commission on Civil Rights, and successfully litigated a number of school desegregation cases.

Bill was an invaluable member of The Leadership Conference family, serving as a vice chair of The Leadership Conference on Civil and Human Rights and, for two decades, as chair of The Leadership

Conference Education Fund board of directors. In 2001 he received the Hubert H. Humphrey Civil and Human Rights Award.

Bill's passion and zeal for social justice included a steadfast commitment to quality education for all children. Upon his death in June 2010, The Education Fund, in collaboration with the Taylor family, established The Bill Taylor Memorial Fund to further his vision for an equal and just society. An integral part of the fund's programming will be The Bill Taylor Education Fellowship, established earlier this year to advocate for high-quality public school education.

Assisting The Leadership Conference/The Education Fund, fellows will learn about the role of the federal government in improving the quality of education for disadvantaged students; conduct research to further that aim; and advocate for needed education-related reforms.

The first fellow will be selected this year for an 18-month term focused on reauthorization of the Elementary and Secondary Education Act (ESEA). The fellow will work with and be mentored by Dianne Piche, a long-time colleague and friend of Bill's who worked with him on prior reauthorizations of ESEA and is now senior counsel at The Leadership Conference/The Education Fund. The fellow will also have the opportunity to work with, and be mentored by, the organizations' executive leadership: Wade Henderson, Nancy Zirkin, and Karen McGill Lawson.

Bill's vision was a public education system that truly meets the needs of every single child in the United States. The Bill Taylor Education Fellowship is one way that the civil and human rights community can help make his dream a reality.

## *The Leadership Conference Education Fund extends a warm thank you to ...*

### **UPS**

For Sponsoring Tonight's Education Fund  
Reception

### **Google**

For Tonight's Gelato Bar

### **Skadden, Arps, Slate, Meagher & Flom LLP**

For Supporting the Distribution of Brother Outsider  
and The Rustin Initiative

**We also wish to acknowledge, among our  
many generous supporters, those who have  
made especially significant contributions to  
The Leadership Conference Education Fund  
programs:**

Annie E. Casey Foundation

Bank of America

The Bill and Melinda Gates Foundation

Carnegie Corporation

Center for American Progress

Channel Foundation

Comcast Corporation

Connect US Fund

Convergence Partnership

Cora and John H. Davis Foundation

Crosscurrents Foundation

Drinker Biddle & Reath, LLP

The Ford Foundation

Four Freedoms Fund/Public Interest Projects

Fulfilling the Dream/Public Interest Projects

Morton Halperin

Institute of International Education

Joyce Foundation

Media and Democracy Fund

Morgan, Lewis & Bockius, LLP

The Moriah Fund

National Cable Telecommunications Association

Nordson Corporation

Open Society Foundations

Carolyn Osolinik

Overbrook Foundation

John Podesta

Prudential Foundation

Public Interest Projects

Public Welfare Foundation

Rockefeller Brothers Fund

Rockefeller Foundation

Sandler Foundation

State Farm Mutual Automobile Insurance Company

Stewart R. Mott Foundation

Tides Foundation

United Nations Foundation

UPS Foundation

Urgent Action Fund

US Human Rights Fund/Public Interest Projects

Volkswagen Group of America, Inc.

W.K. Kellogg Foundation

Walmart Foundation

Wellspring Advisors LLC

The Woodbury Fund

**"Every indifference to prejudice is suicide because, if I don't fight all bigotry, bigotry itself will be strengthened and, sooner or later, it will return on me."**

*Bayard Rustin*

---

On behalf of the 1.6 million members of the American Federation of State, County and Municipal Employees, AFL-CIO, we extend our best wishes to the **Leadership Conference on Civil and Human Rights.**

Congratulations to the honorees of the **35th Annual Hubert H. Humphrey Civil and Human Rights Awards:**

AFL-CIO President Richard Trumka, activist Shirley Sherrod, and Human Rights Campaign President Joe Solmonese.

Thank you for all the work you do to promote full equality and social justice.





The fight for social justice does not ebb with the season—it requires constant vigilance and unwavering commitment, as was personified by **Hubert H. Humphrey**.

The 1.5 million members of the American Federation of Teachers are proud to celebrate his legacy on the 100th anniversary of his birth.

We congratulate the three outstanding honorees who, in Humphrey's distinguished tradition, fight every day for human and civil rights.

**Congratulations and thank you to**

**RICHARD TRUMKA  
SHIRLEY SHERROD  
and  
JOE SOLMONESE**



*A Union of Professionals*

**Randi Weingarten**  
PRESIDENT

**Antonia Cortese**  
SECRETARY-TREASURER

**Lorretta Johnson**  
EXECUTIVE VICE PRESIDENT

The AFT represents 1.5 million pre-K through 12th-grade teachers; paraprofessionals and other school-related personnel; higher education faculty and professional staff; federal, state and local government employees; nurses and healthcare workers; and early childhood educators.





### Anything but business as usual.

You have big plans. Higher hopes. Loftier goals. With your talent and ambition and our technology, it's all possible. At Microsoft, we believe there's no limit to how far a fresh approach and technology can take you.

Microsoft is proud to support the Leadership Conference on Civil and Human Rights and its 2011 Hubert H. Humphrey Civil and Human Rights Award Dinner.

"Freedom is hammered out on the anvil of  
discussion, dissent, and debate."

Hubert H. Humphrey

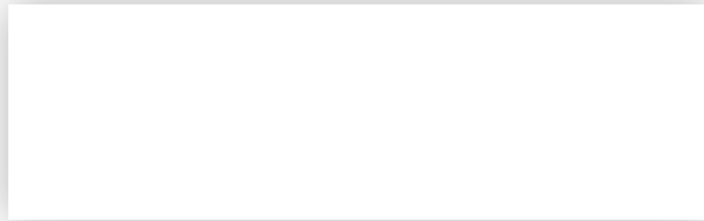
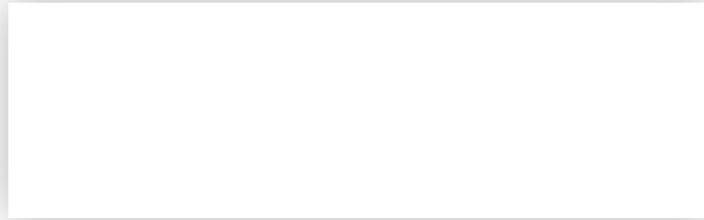
National Association of Neighborhoods

[nanworld.org](http://nanworld.org)

Google is proud to support  
The Leadership Conference on Civil and Human Rights  
and congratulates the 2011 Hubert H. Humphrey Award recipients.



© Copyright 2011. Google and the Google logo are trademarks of Google, Inc.



*The boards and staff of the Human Rights Campaign congratulate tonight's honorees - Richard Trumka, Shirley Sherrod and Joe Solmonese - for their tireless efforts for social justice.*

*Thank you to Wade Henderson and the Leadership Conference on Civil and Human Rights for being a true champion and partner in the fight for lesbian, gay, bisexual and transgender equality.*





Prudential  
is proud to support  
The Leadership Conference  
on Civil and Human Rights.

Congratulations to  
The 2011 Hubert H. Humphrey  
Civil and Human Rights Award Honorees.



**Prudential**

THE UAW SALUTES THE  
2011 HUBERT H. HUMPHREY  
CIVIL AND HUMAN RIGHTS HONOREES

RICHARD TRUMKA

SHIRLEY SHERROD

JOE SOLMONESE



**Bob King, President**

**Dennis Williams, Secretary-Treasurer**

**Vice Presidents**

Joe Ashton • Cindy Estrada • General Holiefield • James Settles

**Regional Directors**

Charles E. Hall • Rory Gamble • Norwood Jewell • Gerald Kariem • Ken Lortz  
Maurice Davison • Ron McInroy • Jim Wells • Gary Casteel • Scott Adams • Julie Kushner





# Our people reflect our commitment to the diverse communities we serve.

Our commitment to diversity has repeatedly been recognized by leading publications. It's always nice to have your efforts recognized, but at Verizon we have long understood that the true benefit lies in diversity itself.

The diverse talents, experiences, backgrounds, and viewpoints of Verizon employees connect us with our customers in the equally diverse markets and communities we serve.



We salute the Leadership Conference on  
Civil and Human Rights  
and congratulate the  
2011 Hubert H. Humphrey Award honorees:

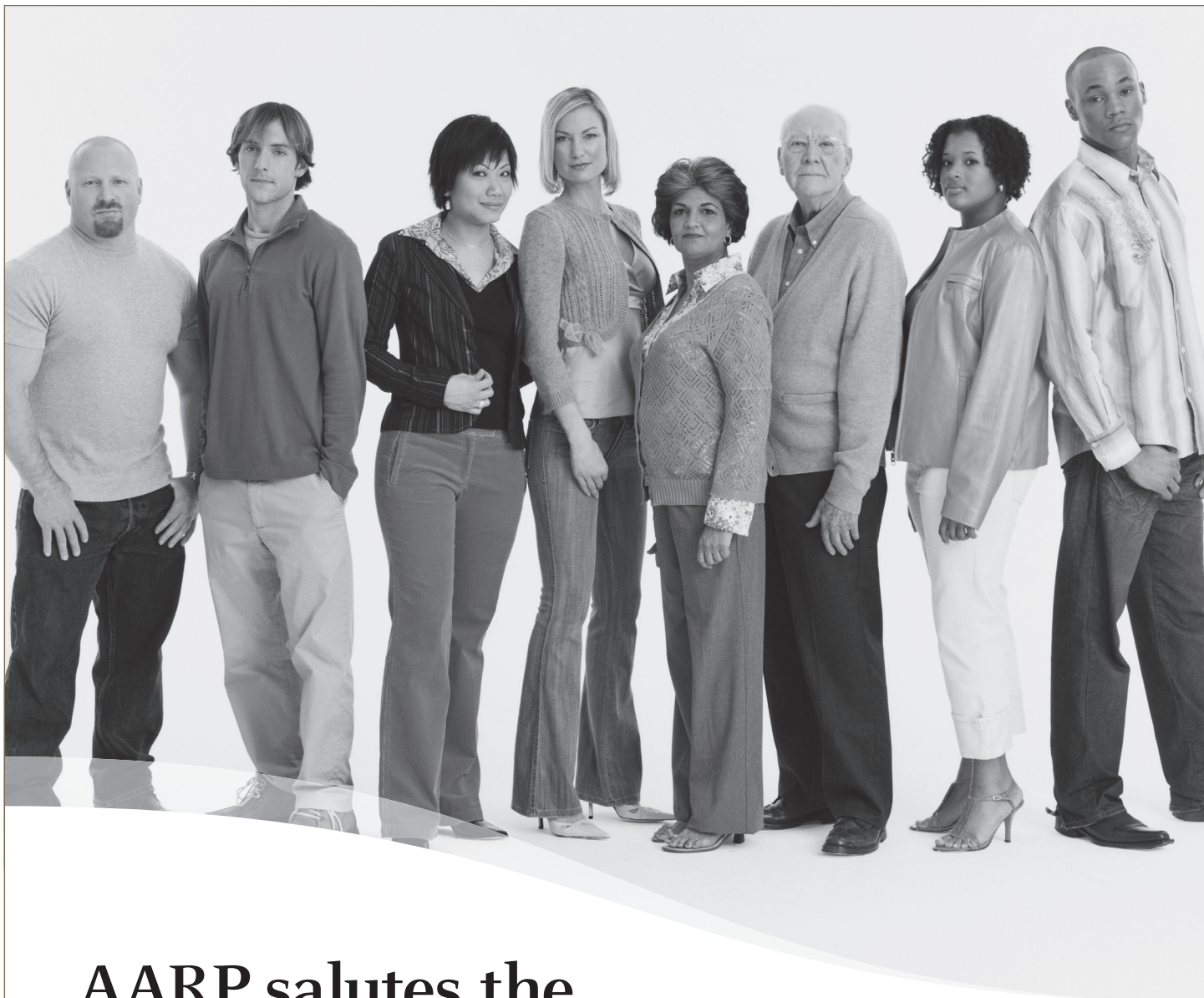
Shirley Sherrod  
Richard Trumka  
Joe Solmonese



**Wade:**

You are our nation's  
**wonder!!!**

-Nancy and Miles



# AARP salutes the 2011 Hubert H. Humphrey Civil and Human Rights Award honorees.

AARP is a proud sponsor of The Leadership Conference on Civil and Human Rights' 35th Annual Hubert H. Humphrey Civil and Human Rights Award dinner, honoring civil rights advocates Richard Trumka, Shirley Sherrod and Joe Solmonese. AARP recognizes The Leadership Conference on Civil and Human Rights for their advocacy efforts working toward the goal of a more open and just society.

[aarp.org](http://aarp.org)



HEALTH / FINANCES / CONNECTING / GIVING / ENJOYING



***"We Provide a Vital Service to the American Public"***



**CONGRATULATIONS TO THE 2011  
HUBERT H. HUMPHREY CIVIL and HUMAN RIGHTS HONOREES**

**RICHARD TRUMKA • SHIRLEY SHERROD  
JOE SOLMONESE**

***On behalf of the more than 220,000 Officers, Members and Retirees of the American Postal Workers Union, we wish to congratulate these three remarkable honorees for their commitment to the struggle for social and economic justice.***

**Cliff Guffey, President  
Greg Bell, Executive Vice-President  
Elizabeth Powell, Secretary-Treasurer**

***American Postal Workers Union, AFL-CIO  
"The Struggle Continues"***

**ASIAN AMERICAN  
JUSTICE CENTER**



MEMBER OF  
ASIAN AMERICAN CENTER  
FOR ADVANCING JUSTICE

**The Asian American Justice Center  
would like to join  
The Leadership Conference  
in recognizing this year's Honorees:**

**Richard Trumka**

*President, AFL-CIO*

**Shirley Sherrod**

*Civil and Human Rights Activist*

**Joe Solmonese**

*President, Human Rights Campaign*

Congratulations to this year's Honorees and to  
The Leadership Conference for 61 years of  
Promoting and Protecting Civil and Human Rights!



YEARS OF ADVANCING EQUALITY

Member Affiliates: ASIAN AMERICAN JUSTICE CENTER  
1140 Connecticut Ave., N.W., Suite 1200  
Asian American Institute in Chicago, Washington, D.C. 20036  
Asian Law Caucus in San Francisco and T (202) 296-2300 F (202) 296-2318  
Asian Pacific American Legal Center in Los Angeles [www.aajc.advancingjustice.org](http://www.aajc.advancingjustice.org)

# **Bank of America is proud to congratulate the 35th Annual Hubert H. Humphrey Civil and Human Rights Awards Winners.**

Like individuals, businesses are members of the community too. The most extraordinary enterprises take this connection to heart, doing what they can to help their neighborhoods grow.

Bank of America is pleased to support the Leadership Conference on Civil and Human Rights for its active community involvement and appreciation of its important role in advancing the public good.

Visit us at [bankofamerica.com](http://bankofamerica.com)



**Bank of America** 

© 2011 Bank of America Corporation  
SPN-101-AD | AR5174A1





**OUR DIFFERENCE IS OUR STRENGTH.**

Boeing proudly supports those who understand that by celebrating our differences, we are truly able to come together as one.





USA Network salutes The Leadership Conference on Civil and Human Rights, our **Characters Unite** partner. Together, we're committed to fighting for equal opportunity and social justice.

.....

Congratulations to the characters being honored tonight.



| **CHARACTERS UNITE**

[CHARACTERSUNITE.COM](http://CHARACTERSUNITE.COM)

---

**Edison Electric Institute  
is proud to sponsor the  
Hubert H. Humphrey Civil and  
Human Rights Award Dinner.**

*Congratulations to*

***Richard Trumka***

***Shirley Sherrod***

***Joe Solmonese***

**We thank you for your dedication and  
service in the cause of equality.**

---



**Edison Electric  
Institute**

---

*Power by Association<sup>SM</sup>*

The Edison Electric Institute (EEI) is the association of U.S. shareholder-owned electric companies. Our members serve 95% of the ultimate customers in the shareholder-owned segment of the industry, and represent approximately 70% of the U.S. electric power industry. We also have as Affiliate members more than 80 International electric companies, and as Associate members more than 200 industry suppliers and related organizations. EEI provides public policy leadership, critical industry data, market opportunities, strategic business intelligence, one-of-a-kind conferences and forums, and top-notch products and services. For more information on EEI programs and activities, products and services, or membership, visit our Web site at [www.eei.org](http://www.eei.org).



Genworth Mortgage Insurance

*Salutes **The Leadership Conference** and Congratulates  
the **2011 Hubert H. Humphrey Civil and Human Rights Recipients***



*Genworth Believes in Safe, Secure and Sustainable  
Homeownership for All Home-Ready Homebuyers.*

WHEN WE  
CONNECT WITH  
OUR COMMUNITIES  
WE HELP MAKE  
THEM STRONGER.

Time Warner Cable is proud to support THE LEADERSHIP CONFERENCE ON CIVIL AND HUMAN RIGHTS and its continuing commitment to a more open and just society – “an America as good as its ideals.”

**CONGRATULATIONS TO  
RICHARD TRUMKA,  
SHIRLEY SHERROD AND  
JOE SOLMONESE**



The Leadership  
Conference



**Time  
Warner  
Cable®**

**THE MALPRACTICE LAW FIRM**  
**Jack H. Olender**  
**& ASSOCIATES, P.C.**



**All five attorneys named in "Best Lawyers in America 2011"**

***Congratulations to  
Richard Trumka, Shirley Sherrod  
and Joe Solmonese.***

***May the Leadership Conference  
go from Strength to Strength***

**888 17th St., N.W. , 4th Floor, Washington, D.C. 20006  
www.olender.com 202-879-7777 FAX 202-393-2245**





## America's Broadcasters: Committed to Expanding Diversity

The National Association of Broadcasters (NAB) is committed to increasing diversity in the broadcast industry – especially in leadership roles.

NAB and the NAB Education Foundation offer numerous career advancement programs to ensure that the broadcasting business reflects the rich diversity of America. These programs seek to prepare leaders at every level and provide training opportunities for students of color and women from entry level to station ownership.

The NAB and its Education Foundation look forward to our continued work to increase diversity with great partners such as The Leadership Conference. For more information, please visit: [www.nabef.org](http://www.nabef.org)





# This is why we are.

## This is who we are.

An organization of 3.2 million educators—teachers, higher education professionals, education support professionals, education students, and retired educators—advocating for your student's basic right to a great public school.



*Great Public Schools for Every Student*

## This is why we need to work together.

The status quo is unacceptable. Too many students in high-poverty communities are in chronically underfunded, understaffed, and unsupported schools. The only way for students to succeed is if NEA and its affiliates continue working collaboratively to improve student outcomes with families, communities, and organizations like the Leadership Conference on Civil and Human Rights. Join us in pursuit of innovative programs and resources to increase student success, and make your public school a priority by joining our Priority Schools Campaign.

*Dennis Van Roekel*

Dennis Van Roekel, President  
National Education Association  
For more information, please visit  
[www.nea.org/mco](http://www.nea.org/mco)





## ***Mahalo - Thank You***

from the Board of Trustees of the Office of Hawaiian Affairs to  
the Leadership Conference on Civil and Human Rights  
for its strong and continuous work to promote equality  
for over 60 years.

Ho'omaika'i - Congratulations - to this year's honorees,  
**Richard Trumka, Shirley Sherrod and Joe Solmonese.** Thank  
you for your powerful advocacy on issues of equality and  
protection of civil and human rights.

**Mahalo for standing with us in support of S. 675 / H.R. 1250,  
the Native Hawaiian Government Reorganization Act, for fairness in  
U.S. policy toward Native Hawaiians.**



Honolulu, HI Tel: 808-594-1888  
[www.OHA.org](http://www.OHA.org)

Washington, D.C. Tel: 202-454-0920  
[www.nativehawaiians.com](http://www.nativehawaiians.com)

# We applaud your dedication

Pacific Gas and Electric Company commends  
the Leadership Conference in its quest for a  
more open and just society.



"PG&E" refers to Pacific Gas and Electric Company, a subsidiary of PG&E Corporation. ©2011 Pacific Gas and Electric Company. All rights reserved.

## **Planned Parenthood Federation of America**

Salutes the 2011 Hubert H. Humphrey  
Civil and Human Rights Award Honorees

---

**Richard Trumka  
Shirley Sherrod  
Joe Solmonese**

---

Planned Parenthood joins these  
champions of social justice, equality,  
and diversity in their commitment  
to creating a better world for all people.

**PLANNED  
PARENTHOOD**  
FEDERATION OF AMERICA

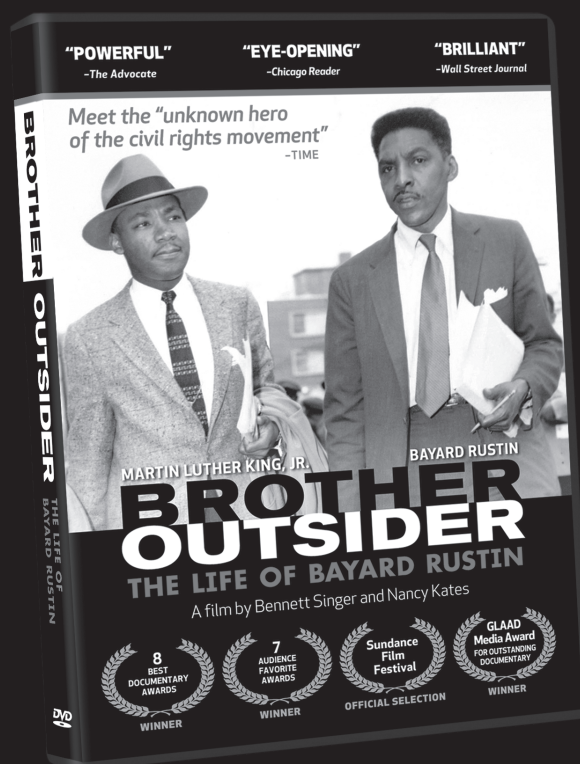
# A Message from the Producers of *Brother Outsider: The Life of Bayard Rustin*

Following its premiere at the Sundance Film Festival and its national broadcasts on PBS and Logo/MTV, *Brother Outsider* has introduced millions of viewers around the globe to the life and work of Bayard Rustin, a visionary strategist and activist who has been called the “unknown hero of the civil rights movement.” We are grateful to The Leadership Conference and to Skadden for providing a copy of our award-winning film to each attendee at the 2011 dinner.

We would also like to recognize the following non-profit organizations, government agencies, corporations and law firms that have hosted *Brother Outsider* screenings or used the film as part of their diversity and inclusion initiatives (please note that this is a partial list):

American Express  
American Friends Service Committee  
American Jewish World Service  
Amnesty International  
Bank of America  
Chadbourne & Parke LLP  
Chicago Urban League  
Citigroup  
Creating Change Conference  
Day Pitney LLP  
DC Vote  
Deutsche Bank  
Facing History and Ourselves  
Federal Reserve Bank of New York  
Frameline / Youth In Motion  
Fried, Frank, Harris, Shriver & Jacobson LLP  
Gay, Lesbian and Straight Education Network (GLSEN)  
Gay Men's Health Crisis (GMHC)  
Goldman Sachs  
Human Rights Watch  
JPMorgan Chase  
Jubilee Film Festival of Selma  
Kaye Scholer LLP  
The Kennedy Center  
Kramer Levin Naftalis & Frankel LLP  
Latham & Watkins LLP

The Library of Congress  
McDermott Will & Emery LLP  
McGraw-Hill  
Morgan Stanley  
National Black Justice Coalition  
NBC Universal  
Neal, Gerber & Eisenberg LLP  
New York Life  
Northern Trust  
One World Human Rights Film Festival of Prague  
Out in Africa South African Gay & Lesbian Film Festival  
Pride At Work  
Prudential Financial  
Reed Smith LLP  
Roosevelt Campus Network  
Schomburg Center for Research in Black Culture  
Skadden, Arps, Slate, Meagher & Flom LLP  
Sullivan & Cromwell LLP  
Time Inc.  
The United Nations  
U.S. Equal Employment Opportunity Commission  
Vivisect 2011 Human Rights Film Festival of Serbia  
Willkie Farr & Gallagher LLP



***“We are all one—and if we don’t know it, we will learn it the hard way.”*** —Bayard Rustin

We created *Brother Outsider* because we wanted to reclaim Bayard Rustin from the margins of history while chronicling his lifelong activism for peace, social and economic justice, and equality for all Americans. Rustin’s story is timeless as well as timely—and we are enthusiastic about bringing it to new audiences. **To book a Rustin presentation at your workplace, organization or school**, please contact Bennett Singer at 212.477.1054 or via email at [info@rustin.org](mailto:info@rustin.org).

With all best wishes,  
Bennett Singer and Nancy Kates, Producers  
Mridu Chandra, Co-Producer  
Sam Pollard, Executive Producer  
[www.rustin.org](http://www.rustin.org)



Transform. Educate. Agitate. Mobilize.  
**T.E.A.M.**  
Member Leadership and Action Conference | Los Angeles, CA | March 2011

Service Employees International Union  
and the  
**Leadership Conference on  
Civil and Human Rights**

Working together for justice on the  
job and in our communities.

The working men and women of the  
Service Employees International Union are  
proud to partner with the Leadership Conference  
on Civil and Human Rights to honor this year's  
Hubert H. Humphrey Civil and Human  
Rights Award recipients:

**Richard Trumka**  
AFL-CIO President

**Shirley Sherrod**  
Economic Justice And Racial Disparity Activist

**Joe Solmonese**  
Human Rights Campaign President

**We honor your leadership and vision.**

  
MARY KAY HENRY  
International President

  
ELISEO MEDINA  
International Secretary-Treasurer

  
MITCH ACKERMAN  
Executive Vice President

  
GERRY HUDSON  
Executive Vice President

  
BRUCE RAYNOR  
Executive Vice President

  
DAVE REGAN  
Executive Vice President

  
TOM WOODRUFF  
Executive Vice President

[www.seiu.org](http://www.seiu.org)







The ServiceMaster Company  
Is Proud To Support

The 2011 Hubert H. Humphrey  
Civil and Human Rights Award Dinner

And Congratulates  
The Leadership Conference on Civil and Human Rights  
For its Continued Service To Our Nation

Skadden, Arps

is pleased to support the

# The Leadership Conference on Civil and Human Rights

and joins in saluting

“Brother Outsider”

and the contributions of equal rights champion

Bayard Rustin

**Skadden**

Skadden, Arps, Slate, Meagher & Flom LLP  
& Affiliates

---

Beijing | Boston | Brussels | Chicago | Frankfurt | Hong Kong | Houston | London  
Los Angeles | Moscow | Munich | New York | Palo Alto | Paris | São Paulo | Shanghai  
Singapore | Sydney | Tokyo | Toronto | Vienna | Washington, D.C. | Wilmington





Fighting Hate · Teaching Tolerance · Seeking Justice



## **You deserve the spotlight.**

Target congratulates Richard Trumka,  
Shirley Sherrod and Joe Solmonese. Honorees  
who truly exemplify a selfless commitment  
to the pursuit of equality and justice.





**WACHOVIA**

A Wells Fargo Company

# We look through the eyes of many



Recognizing and promoting diversity means having an appreciation for difference. At Wells Fargo, we welcome and value the insights and perspectives drawn from unique life experiences. It is those distinctive viewpoints that provide us with the fresh thinking we need to help all our customers reach their financial goals.

**When individuals succeed, communities thrive.**

**wachovia.com**

Wachovia Bank and Wachovia Bank of Delaware, divisions of Wells Fargo Bank, N.A. Member FDIC.  
© 2011 Wells Fargo Bank, N.A. All rights reserved. (501311\_01747)

# NCLR

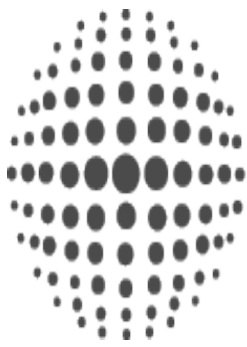
NATIONAL COUNCIL OF LA RAZA



The National Council of La Raza (NCLR)—the largest national Hispanic civil rights and advocacy organization in the United States—is proud to be a member of the Leadership Conference on Civil and Human Rights and pleased to be a part of this year's Hubert H. Humphrey Civil and Human Rights Award Dinner.

**Empower millions of Hispanic Americans.**

[www.nclr.org](http://www.nclr.org)



# USTELECOM

THE BROADBAND ASSOCIATION

The United States Telecom Association

Applauds This Year's Honorees

**Richard Trumka, Shirley Sherrod and Joe  
Solmonese**

for honoring the vision and leadership of social  
justice.

Congratulations to the Leadership Conference on  
Civil and Human Rights for its Years of Service and  
Advocacy.

**Walter B. McCormick, Jr.**

President & CEO

United States Telecom Association

[www.ustelecom.org](http://www.ustelecom.org)





**AMERICANS  
FOR FINANCIAL REFORM**

ACCOUNTABILITY • FAIRNESS • SECURITY

Americans for Financial Reform (AFR) is an unprecedented coalition of over 250 national, state and local groups who have come together to reform the financial industry. Members of our coalition include consumer, civil rights, investor, retiree, community, labor, religious and business groups as well as prominent economists.

**AFR is grateful for the warm welcome that we have received at our new home at The Leadership Conference on Civil and Human Rights and The Leadership Conference Education Fund.**

Follow us on Twitter: @FinanReformNow  
Facebook: Americans for Financial Reform  
[www.ourfinancialsecurity.org](http://www.ourfinancialsecurity.org)

**Linemark**  
*Print • Internet • Distribution*

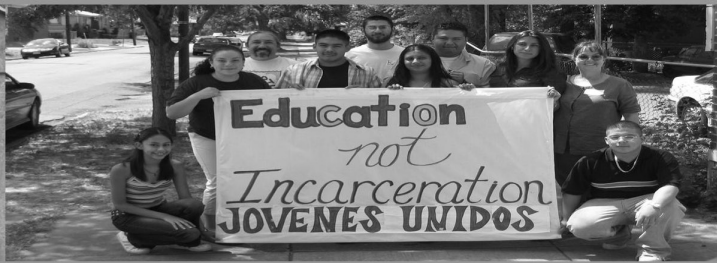


*Scan me with your  
Smart Phone.*

We join The Leadership Conference in its celebration of 60 years of promoting equality and diversity.

501 Prince Georges Boulevard, Upper Marlboro, MD 20774 ■ (301) 925-9000 ■ [linemark.com](http://linemark.com)

**Advancement Project** *salutes the*  
**Leadership Conference on Civil and Human Rights**  
*and its honorees,*  
**Shirley Sherrod, Joe Solmonese, and Richard Trumka**



**CREATING CHANGE, DELIVERING IMPACT**

Advancement Project is a multi-racial civil rights organization. We tackle inequity with innovative strategies and strong community alliances. With a national office in Washington, DC and two offices in California, we combine law, communications, policy and technology to create workable solutions and achieve systemic change. We aim to inspire and strengthen movements that expand opportunity for all.



**Advancement Project: The Audacity to Make Change Happen.**  
[www.advancementproject.org](http://www.advancementproject.org)

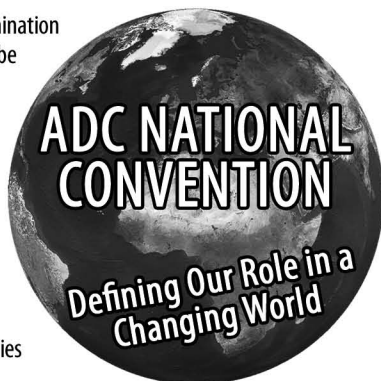
***Congratulations***  
*to the Leadership Conference on Civil and Human Rights*  
**on the 35th Annual Hubert H. Humphrey Civil and Human Rights Award Dinner**

***ADC is proud to be a sponsor and member of the Executive Committee***

The American-Arab Anti-Discrimination Committee (ADC) invites you to be part of the largest gathering of Arab Americans in our Nation's Capital.

ADC is the largest grassroots Arab American civil rights organization in the country.

The ADC welcomes people of all backgrounds, faiths and ethnicities as members.



**WHEN:** June 10-12, 2011

**WHERE:** Washington Marriott Wardman Park Hotel  
 2660 Woodley Road, NW Washington, DC

**FEE:** Full package registration is \$299

Cultural Entertainment • Civil Rights Luncheon  
 Saturday Evening Gala Banquet • Palestine Brunch

**PANELS & WORKSHOPS:**

- Roundtable about recent developments
- Civil Rights—Decade of Challenges
- Emerging New Realities in the Arab World
- Social Networking in a Changing Media
- Our Role in a Changing World
- Mobilizing in a New Era
- Know Your Rights
- Townhall Meeting

**Register online at [www.adc.org/convention](http://www.adc.org/convention)**

For convention sponsorship or advertising opportunities:  
 call (202) 244-2990 or email [convention@adc.org](mailto:convention@adc.org)



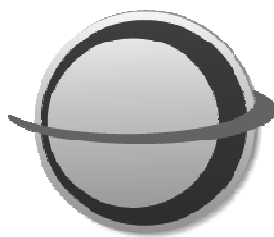


**We Salute Richard Trumka, Shirley Sherrod, Joe Solmonese and the  
Leadership Conference for Critical Work in Civil and Human Rights.**

**Working together...  
more important than ever.**



*protecting homeownership and family wealth by working to eliminate abusive financial practices*  
[www.responsiblelending.org](http://www.responsiblelending.org)



**GLOBAL POLICY SOLUTIONS**

Making Policy Work for People.

[www.GlobalPolicySolutions.com](http://www.GlobalPolicySolutions.com)

1830 11<sup>th</sup> Street, NW  
Suite 1  
Washington, DC 20001  
202-265-5111 phone  
202-265-5118 fax

UAW-Chrysler National Training Center  
congratulates

Richard Trumka  
Shirley Sherrod  
Joe Solmonese

recipients of the 2011 Hubert H. Humphrey  
Civil and Human Rights Award



THE UAW-FORD NATIONAL PROGRAMS CENTER SALUTES THE  
2011 HUBERT H. HUMPHREY  
CIVIL AND HUMAN RIGHTS HONOREES

RICHARD TRUMKA  
SHIRLEY SHERROD  
JOE SOLMONESE



THE UAW-GM CENTER FOR HUMAN RESOURCES CONGRATULATES THE

2011 HUBERT H. HUMPHREY  
CIVIL AND HUMAN RIGHTS HONOREES

RICHARD TRUMKA  
SHIRLEY SHERROD  
JOE SOLMONESE



Isaacson, Miller salutes  
**Joe Solmonese**  
for his leadership and  
extends best wishes to  
The Leadership Conference.



ISAACSON, MILLER  
[www.imsearch.com](http://www.imsearch.com)

Recruiting Exceptional Leaders  
for Mission-Driven Organizations

Boston • San Francisco • Washington, DC

# Saluting the Leadership Conference On Civil and Human Rights

*Our consistent advocate in Washington*

*Making an impact around the nation*



**McKinney & Associates**

*Public Relations with a Conscience*

[www.mckpr.com](http://www.mckpr.com)

**Diversity is working.**



**Shouldn't it also be living?**



[www.ARicherLife.org](http://www.ARicherLife.org)

**NFHA**  
National Fair Housing Alliance

# Mehri & Skalet



Our "vision for corporate America involves sweeping change, not the piecemeal kind" - The New York Times

*Advancing Justice. Achieving Results.*

1250 Connecticut Ave NW,  
Suite 300  
Washington, DC 20036  
T- 202-822-5100  
F- 202-822-4997

*Whether fighting for civil rights or against fraud, Mehri & Skalet is tenacious in seeking justice that brings about real change.*

FindJustice.com

## The National Conference on LGBT Equality

*Creating Change*

[www.creatingchange.org](http://www.creatingchange.org)

**ACTION  
is HOT**

Congratulations to honorees Joe Solmonese,  
Shirley Sherrod and Richard Trumka

**Join us:**

**January 25-29, 2012**

**Hilton Baltimore, Baltimore, Maryland**

**(They don't call it Charm City for nothing!)**

*Power  
is sexy*

National Gay and Lesbian  
**Task Force**



PolicyLink salutes our allies and good friends with the  
**Leadership Conference on Civil and Human Rights**  
at the 2011 *Hubert H. Humphrey Civil Rights Award Dinner!*



## Equity Summit 2011

**Healthy Communities,  
Strong Regions,  
A Prosperous America**

**Detroit, Michigan  
November 8-11, 2011**



Want to bring a  
delegation of your  
leaders to the  
Equity Summit?

Contact Ron Stief at  
[Ron@PolicyLink.org](mailto:Ron@PolicyLink.org)

Lifting Up What Works®  
**PolicyLink**

[www.PolicyLink.org/summit](http://www.PolicyLink.org/summit)

*"He who saves one life saves the world entire."*

-Talmud, Sanhedrin, 37a

**AJC congratulates the Leadership Conference  
and the 2011 Hubert H. Humphrey Civil and  
Human Rights Award Honorees**

*Richard Trumka • Shirley Sherrod • Joe Solmonese*

*We salute you for helping save the world.*

**AJC** American  
Jewish  
Committee  
Global Jewish  
Advocacy

[www.ajc.org](http://www.ajc.org)





**AFTRA SALUTES  
AFL-CIO PRESIDENT  
RICHARD L. TRUMKA  
AND THE OTHER HONOREES OF  
THE 2011 HUBERT H. HUMPHREY  
CIVIL AND HUMAN RIGHTS AWARD**

The American Federation of Television and Radio Artists

5757 Wilshire Boulevard  
9th Floor  
Los Angeles, CA 90036  
323.634.8100

260 Madison Avenue  
7th Floor  
New York, NY 10016  
212.532.0800



Americans for Constitutional Citizenship

***“All persons born or naturalized in the United States, and subject to the jurisdiction thereof, are citizens of the United States and of the State wherein they reside.”***

*U.S. Const., amend. XIV, § 1*

The Leadership Conference on Civil and Human Rights is a proud member of the Advisory Committee for Americans for Constitutional Citizenship, a nationwide coalition of organizations and individuals who support the American Citizenship Clause of the 14th Amendment to the United States Constitution.

We stand united in our shared belief that the Citizenship Clause is a fundamental freedom that must be preserved.

Learn more at [civilrights.org/citizenship](http://civilrights.org/citizenship).

**CONGRATULATIONS TO THE LEADERSHIP CONFERENCE FOR  
GUARDING THE CIVIL AND HUMAN RIGHTS OF ALL AMERICANS**

**CORREIA AND ASSOCIATES, P.C.**

**ECORREIA@CORREIADC.COM**

**WWW.CORREIADC.COM**

**CAMPAIGN FOR AMERICA'S FUTURE**  
ourfuture.org

**The Campaign for America's Future  
Salutes**

**THE LEADERSHIP CONFERENCE ON  
CIVIL AND HUMAN RIGHTS**

**And the 2011 Honorees for the  
Hubert H. Humphrey Civil and Human  
Rights Award:**

**Shirley Sherrod**

**Joe Solmonese**

**Richard Trumka**

**For their tireless civil and human rights work**

**CONGRATULATIONS!**

**hands-on**



**FUNDRAISING**



*1825 K Street, NW,  
Suite 210  
Washington, DC 20006*

*(202) 588-1857  
fax (202) 588-0553*

*kmdowney@erols.com*



**Ogilvie**  
Transportation  
Services

(301) 598-0591  
(800) 406-2227

## Healthy Hospital Initiative

Patients demanding better care  
at the bedside + beyond



The Campaign for Better Care is working to ensure that health reform makes a lasting impact and improves the way we deliver health care so that it will finally work for the most vulnerable among us — older adults with multiple health conditions and their families.

[http://www.nationalpartnership.org/site/  
PageServer?pagename=cbc\\_index](http://www.nationalpartnership.org/site/PageServer?pagename=cbc_index)

## Best Wishes...

*From the Graduate School of  
Education & Human Development*

-MICHAEL J. FEUER, DEAN



THE GEORGE  
WASHINGTON  
UNIVERSITY  
WASHINGTON DC



The Leadership Conference Education Fund thanks the Bill & Melinda Gates Foundation for its generous support of the Campaign for High School Equity.

For more information, visit  
<http://www.civilrights.org/education/>.

Visit **www.halfinten.org**  
and sign the pledge  
to cut poverty in half  
in 10 years.

Half in Ten is a project of



Center for American Progress



## Transportation Equity: Where We Need To Go.

Visit **www.civilrights.org/transportation** to learn  
about our campaign and how you can help.

We thank the Rockefeller Foundation and  
Convergence Partnership Fund for their support!



## Unfinished Business



Visit **www.UnfinishedBusiness.org**—Education  
Fund's new blog covering the latest civil and human  
rights news.

## CEDAW 2011

CEDAW, the Convention on the Elimination of All Forms of  
Discrimination Against Women, affirms principles of fundamental  
human rights and equality for women around the world. The  
U.S. should continue promoting and protecting human rights by  
making CEDAW a priority and ratifying CEDAW now.

To learn more or get involved, please visit **www.cedaw2011.org**.

# Standing Together for Justice for All

The Communications Workers of America is proud of our long partnership with the Leadership Conference as we work for social and economic justice.

The individuals honored with this year's Humphrey Award so clearly represent the ideals and commitment of Senator Hubert Humphrey.

Rich Trumka, Shirley Sherrod, and Joe Solmonese all have worked to end bigotry in its many forms and to break through the layers of intolerance that sadly still exist.

Together with the more than 200 national organizations that make up The Leadership Conference's coalition, we are changing the face of America.

Larry Cohen  
President

Jeff Rechenbach  
Secretary-Treasurer

Annie Hill  
Executive Vice President

**Communications Workers of America**  
*The Union for the Information Age*

The Leadership Conference  
on Civil and Human Rights

1629 K Street, NW  
10th Floor  
Washington, DC  
20006

[www.civilrights.org](http://www.civilrights.org)



Union bug goes here.  
Delete this text box  
and arrow.



Windpower bug goes  
here.  
Delete this text box  
and arrow.